Advanced Air Mobility Workforce Development Panel

2024 AUVSI-HR AAM Expo

Chris Carter Director, Virginia Space Grant Consortium





Advanced Air Mobility – Creating Jobs and Growth in Virginia

January 2023

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Advanced Air Mobility is an emerging industry that will benefit the citizens of the Commonwealth by creating opportunities for innovation leadership, regional connectivity and job creation."

Bob Stolle, Fromer President & CEO, Virginia Innovative Partnership Corporation Virginia کسبر Unmanned Systems Center₌v⊫c

Virginia's Advanced Air Mobility Future AAM's economic benefit for the Commonwealth

> This AAM white paper was commissioned by the Virginia Innovation Partnership Corporation (VIPC) and The Office of the Secretary of Commerce and Trade

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Investment in talent pathways for [data analysis, cybersecurity, and modeling & simulation; and aerospace and unmanned systems] may...accelerate growth for the region.

Chmura / Har Council VIRGINIA SPACE GRANT CONSORTIUM



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Talent Pathways Analysis & Strategic Development

Data Analytics, Cybersecurity, and Modeling & Simulation Cluster

Aerospace and Unmanne Systems Cluster

Chmura / Hampton Roads Workforce



HAMPTONROADS WORKFORCECOUNCIL ONE REGION. ONE WORKFORCE, ONE ECONOMY,

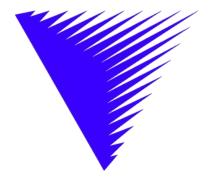
AAM Industry Economic Impacts in Virginia

\$16 billion in new business

10% growth in aerospace sector

\$2.8 billion in
tax revenue

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17,400 new full-time jobs (by 2045) Education opportunities for underresourced areas

AAM – Virginia Cumulative Permanent Jobs

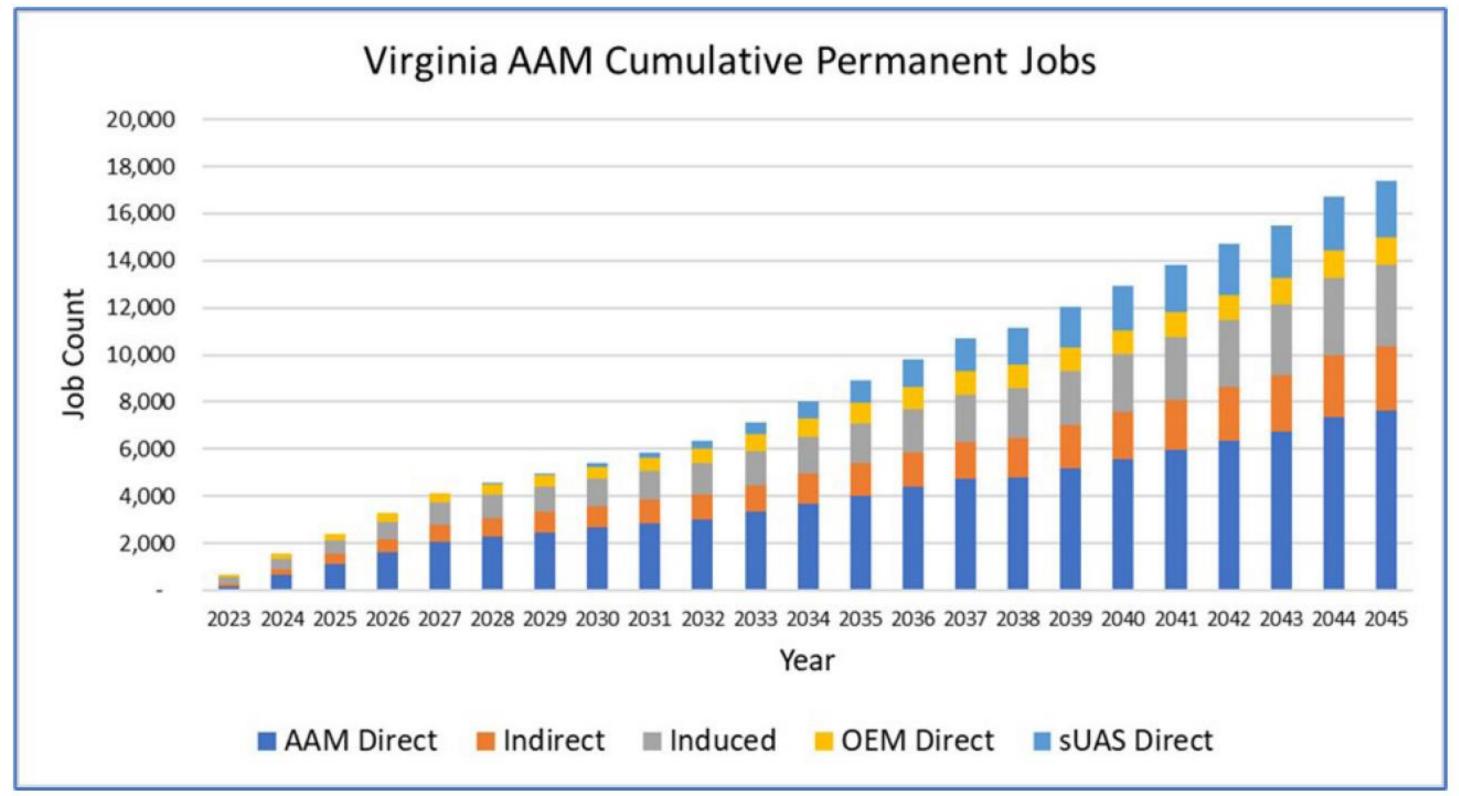
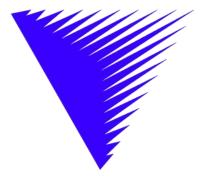


Figure 33- Contribution of AAM to full time permanent job creation for Virginia.

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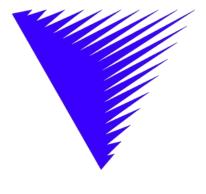


Data Analytics, Cybersecurity, and Modeling & Simulation / Aerospace and Unmanned Systems Economic Impacts in Hampton Roads

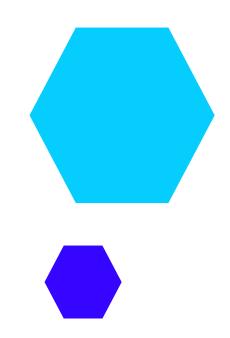
10,400 new data analytics, cybersecurity, and modeling & simulation jobs over the next 10 years

10,200 new aerospace and unmanned systems jobs in the next 10 years

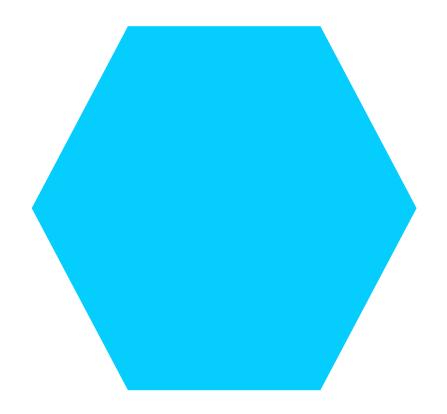




Jobs with betterthan-average wages will support wage gains in the region



Investments Needed



Expand statewide STEM programs

opportunities

Expand internships and work-based learning experiences

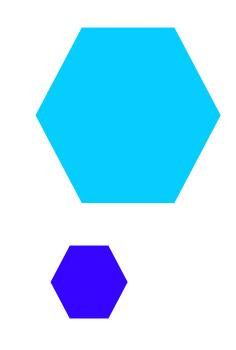
The state needs to continue to invest in the tech talent pipeline, which is key to attracting tech businesses."

Delegate Shelly Simonds, Member, VA House of Delegates, Ninety-Fourth District, Newport News

Expand pathways to AAM and training



Ensure alignment and cooperation among workforce development and industry





Partnering with NASA, Industry, and Institutions to Provide STEM Education, Promote STEM Research, and Prepare a Diverse STEM Workforce

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Consortium Members

NASA Langley Research Center
 NASA Wallops Flight Facility
 Old Dominion University
 Hampton University
 William and Mary
 William and Mary
 Virginia
 Virginia

Virginia Air and Space Science CenterVirginia Department of Education

- Virginia Aerospace Business
 Association
- Virginia Department of Aviation
- Virginia Community College System
- MathScience Innovation Center





Uncrewed Aircraft Systems Workforce Development

Partnership with Virginia Community College
 System and Several Community Colleges

•Mission: Build community college and educator capacity to educate and train the small UAS operations technician (sUAS-OT, or drone) workforce

Components and Deliverables:
New UAS and GIS Courses
Faculty Professional Development
Student Outreach
Service-Learning Projects





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GENTED-UAS Industry Driven UAS Education and Workforce Development

DACUM Chart/Occupation Analysis Small Uncrewed Aircraft Systems (sUAS) Technician

DACUM Panelists

David Barton Director of Innovation & Remote Sensing Timmons Group

Matt Coldsnow Head, UAS Operations Office NASA Langley Research Center

Daniel Cross Conservation Management Institute Virginia Polytechnic Institute

Scott Harris Director, UAS Flight Training Droneup

Raymond Newby Senior UAS Specialist C2 Environmental, Inc

Keith Paquin UAS Section Manager Virginia Department of Transportation

Tom Stiles Owner SkyShots Photography LLC

Andrew Walters Assistant Chief, Technical Services & Special Operations York County (VA) Department of Fire and Life Safety

Amber Wilson Program Director, School of Aeronautics Liberty University

Produced By



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> > Date: May, 2024





Integrate Service-Learning Projects

Provide Internships Conduct Outreach/ Marketing





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Outcomes

ONWEALTH STEM INDUSTRY **INTERNSHIP PROGRAM**

Commonwealth STEM Industry Internship Program

• Students apply once to reach more than 200 companies across Virginia • Subsidies available to companies to offset cost of aerospace/aviation/drone internships

- Up to \$5,000 (50% of placement)
- More than 70 UAS-related interns placed
 - Companies:
- Electra.aero
- Vertical Flight Society
- Advanced Aircraft Company
- Casper Drones
- DroneUp
- Flying Ship Technologies
- Dynamic Aviation

- Longbow Group
- Sentinel Robotic Solutions
- Universal Solutions International Inc
- SimIS
- Allocortech

VIRGINIA



ODU Institute for Coastal Adaptation and Resilience (ICAR/ODU)

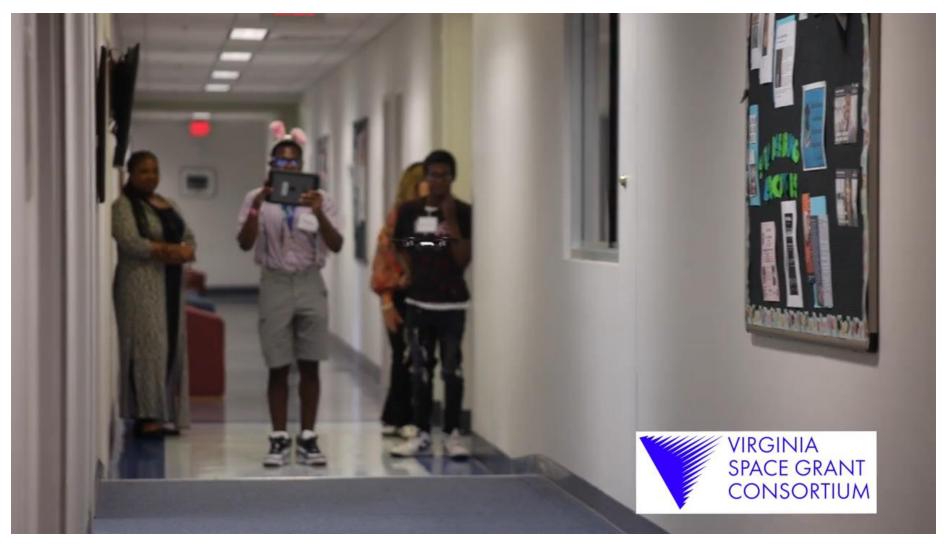


Aerial Drone Competition at NASA Langley



Virginia Smart Community STEM Camp

Virginia Department for Aging and Rehabilitative Services Drone Camps



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UAS Outreach

Aerospace Academy of the Eastern Shore **ODU Partnership Laboratory School**

- Mission: provide at-risk and/or underrepresented populations access to the knowledge, skills and abilities needed to be successful in aerospace and adjacent industries identified as priorities by the Governor's Virginia Region 5 Economic Development Authority.
- Student pathway options include Aerospace Technology, Cybersecurity, UAS and Geospatial Technology.
- Current industry partners include NASA Wallops Flight Facility, Hampton Roads Workforce Council, Sentinel Robotics, Amazon
- Looking for additional industry partners for sustainability and scalability









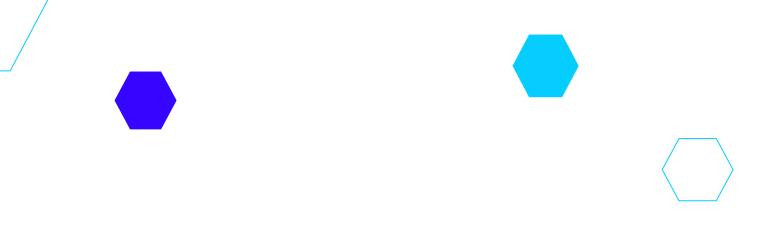
AAM Workforce Development Recommendations

- Support VSGC to facilitate pre-college and community college sUAS/AAM course development and professional development for teachers and facilitate statewide collaborations in support of the workforce pipeline.
- Leverage CSIIP to expand undergraduate student internships with AAM employers.
- Conduct a Developing a Curriculum (DACUM) panel and workforce studies to define the workforce and quantify predicted demand.
- Create more programs based on best practice models such as VSGC's precollege, crewed/uncrewed pilot, and internship programs.
- Support VDOE to continue to develop high school courses and train teachers.

- From "Virginia's Advanced Air Mobility Future – AAM's economic benefit for the Commonwealth" white paper commissioned by the Virginia Innovation Partnership Corporation and The Office of the Secretary of Commerce and Trade







AAM Workforce Development Advisory Committee

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